



Managing Change

Target Audience & Prerequisites

This course is suitable for managers who are responsible for other employees.

Course Outline

- Contract of employment – what can and can't be changed
- Building flexibility into the employment relationship
- Imposing the changes
- Transfer of undertakings – harmonising terms and conditions
- Employee relations – managing change with the least resistance from employees
- Practical examples and practical exercises

Increasing workforce flexibility is a core issue for employers who want to restructure and reorganise in order to improve their competitiveness in the global marketplace. This usually involves redundancies and/or making changes in employment contracts and requires an in-depth understanding of both individual and collective rights.

This course will show you how to negotiate your way through the many potential pitfalls, enabling you to achieve your goal with the least resistance from employees and helping you to avoid costly claims in employment tribunals.

Course Delivery: The course is delivered by a qualified paralegal representative

Venue: Textile Centre of Excellence

Duration: 1 day course 9.30am – 4pm

Cost: £95.00 + VAT for members
£110.00 + VAT for non-members

Course Dates: 29th June 2010

Contact: Sian Patrick or a member of the Training & Learning Team